

The American Driving Society, Inc.
Executive Committee Minutes
Thursday December 1, 2011

President Freiburger called the meeting to order at 7:00PM CST.

Present at the meeting were John Freiburger, Bill Lawson, Ann Davis and Executive Director Susie Koos Acker.

Approval of the Executive Committee minutes of November 17, 2011: ***Bill Lawson moved approval of the minutes. Hearing no corrections, the minutes were approved with unanimous consent.***

Discussion of the December 7, 2011 Electronic Board of Directors meeting:
The following is the agenda for the meeting:

- Call to Order
- Roll Call - Secretary
- Approval of minutes from the October 16, 2011 ADS Board of Directors meeting
- Licensed Officials Committee motion
- The President's nomination of two Regional Directors for the 2012 Nomination Committee
- Discussion of the 2012 ADS Budget

Treasurer Lawson briefly discussed the 2012 budget, focusing on some ideas for increasing revenue as well as recommended expenditures. The ADS Finance Committee has been working on the budget and will have another session prior to the December 7 meeting. The Executive Director will send out the agenda prior to the meeting, to include written material on some possible revenue sources for discussion..

Beginning discussion of the agenda for the ADS Board of Directors meeting on January 14, 2012 in Cincinnati, Ohio: The agenda will include:

- Call to Order
- Roll Call - Secretary
- Approval of minutes from the December 7, 2011 ADS Board of Directors meeting
- President's Report
- Treasurer's Report, including approval of the 2012 ADS Budget
- Executive Director's Report
- Endowment Fund
- Discussion of ADS Standing Committee Goals and Strategies for 2012.

Performance Evaluations: President Freiburger will appoint a committee of three (to include the Executive Director) to update staff job descriptions, review contracts and establish an evaluation system that can be used with the ADS office staff and contract staff.

With business complete, Bill Lawson moved adjournment. Ann Davis seconded the motion, and the meeting was adjourned with unanimous approval at 8:00PM CST.

Submitted by Ann Davis, ADS Secretary

Date: December 3, 2011